1	SENATE FLOOR VERSION March 1, 2022
2	AS AMENDED
3	SENATE BILL NO. 1579 By: Paxton of the Senate
4	and
5	Hilbert of the House
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8	An Act relating to school employees; allowing a school district board of education to approve certain
9	leave of absence request; requiring requesting employee to provide certain proof; requiring leave of
10	absence to have certain beginning and end dates; providing for type of leave to be granted;
11	prohibiting the maintenance of certain benefits during certain leave; allowing certain employee
12	position to be maintained without accrual of certain leave or accumulation of certain service credit;
13	prohibiting certain employee from accessing certain school district space; directing an association that
14	serves as certain organization that fails to comply with certain provisions to no longer be recognized;
15	providing for codification; providing an effective date; and declaring an emergency.
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18	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
19	SECTION 1. NEW LAW A new section of law to be codified
20	in the Oklahoma Statutes as Section 509.12 of Title 70, unless there
21	is created a duplication in numbering, reads as follows:
22	A. A school district board of education may approve a request
23	from a school district employee for a leave of absence to hold
24	office as an officer, director, trustee, or agent of a national,

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1 statewide, or school district employee association. The employee 2 requesting the leave shall provide the school district superintendent with proof of election and proof of the term of 3 office for the national, statewide, or school district employee 4 5 association. Proof of election shall include but not be limited to certification by the national, statewide, or school district 6 employee association of the date of the election and the results of 7 the election. Board of education approval for leave requested 8 9 pursuant to this section shall have definitive beginning and end 10 dates.

B. Leave granted pursuant to this section shall be leave without pay. The school employee on leave shall not be entitled to maintain any benefits granted by the school district regardless of whether the benefit is paid by the employee on leave or the association for which the person is serving as an officer, director, trustee, or agent.

C. During the leave period, the school employee's position with the school district shall be maintained without advancement on the minimum salary schedule adopted pursuant to Section 5-141 of Title 70 of the Oklahoma Statutes and with no accrual of sick leave, personal business leave, or personal leave. The employee on leave shall not accumulate service credit within the Teachers' Retirement System of Oklahoma. Following the term of leave granted pursuant to

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the provisions of this section, the employee granted leave may
 return to his or her former position or a comparable position.

D. A school district employee granted leave pursuant to the
provisions of this section shall be prohibited from accessing school
district office space.

E. If a national, statewide, or school district employee
association that serves as a school district employee organization
established pursuant to Section 509.2 of Title 70 of the Oklahoma
Statutes fails to comply with the provisions of this section, the
school district board of education shall no longer recognize the
organization as a representative of employees.

SECTION 2. This act shall become effective July 1, 2022. SECTION 3. It being immediately necessary for the preservation of the public peace, health or safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

17 COMMITTEE REPORT BY: COMMITTEE ON EDUCATION March 1, 2022 - DO PASS AS AMENDED

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