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AS AMENDED

By: Paxton of the Senate

Hilbert of the House

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

A. A school district board of education may approve a request from a school district employee for a leave of absence to hold office as an officer, director, trustee, or agent of a national,

1 statewide, or school district employee association. The employee
2 requesting the leave shall provide the school district
3 superintendent with proof of election and proof of the term of
4 office for the national, statewide, or school district employee
5 association. Proof of election shall include but not be limited to
6 certification by the national, statewide, or school district
7 employee association of the date of the election and the results of
8 the election. Board of education approval for leave requested
9 pursuant to this section shall have definitive beginning and end
10 dates.

11 B. Leave granted pursuant to this section shall be leave
12 without pay. The school employee on leave shall not be entitled to
13 maintain any benefits granted by the school district regardless of
14 whether the benefit is paid by the employee on leave or the
15 association for which the person is serving as an officer, director,
16 trustee, or agent.

17 C. During the leave period, the school employee's position with
18 the school district shall be maintained without advancement on the
19 minimum salary schedule adopted pursuant to Section 5-141 of Title
20 70 of the Oklahoma Statutes and with no accrual of sick leave,
21 personal business leave, or personal leave. The employee on leave
22 shall not accumulate service credit within the Teachers' Retirement
23 System of Oklahoma. Following the term of leave granted pursuant to
24

1 the provisions of this section, the employee granted leave may
2 return to his or her former position or a comparable position.

3 D. A school district employee granted leave pursuant to the
4 provisions of this section shall be prohibited from accessing school
5 district office space.

6 E. If a national, statewide, or school district employee
7 association that serves as a school district employee organization
8 established pursuant to Section 509.2 of Title 70 of the Oklahoma
9 Statutes fails to comply with the provisions of this section, the
10 school district board of education shall no longer recognize the
11 organization as a representative of employees.

12 SECTION 2. This act shall become effective July 1, 2022.

13 SECTION 3. It being immediately necessary for the preservation
14 of the public peace, health or safety, an emergency is hereby
15 declared to exist, by reason whereof this act shall take effect and
16 be in full force from and after its passage and approval.

17 COMMITTEE REPORT BY: COMMITTEE ON EDUCATION
18 March 1, 2022 - DO PASS AS AMENDED
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